

Friends of Ste. Genevieve Scouting

Conflict of Interest Policy

for Officers, Directors and Staff Members

Adopted June 4th, 2024

No member of the Friends of Ste. Genevieve Scouting Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation in the Friends of Ste. Genevieve Scouting. Each individual shall disclose to the Friends of Ste. Genevieve Scouting any personal interest that he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter. Any member of the Friends of Ste. Genevieve Scouting's Board of Directors or Staff shall refrain from obtaining any list of Friends of Ste. Genevieve Scouting clients for personal or private solicitation purposes at any time during the term of their affiliation.

In addition to my service for Friends of Ste. Genevieve Scouting, at this time I am a Board member or an employee of the following organizations: *(include positions/titles)*

- 1.
- 2.
- 3.

This is to certify that I except with regard to carrying out my duties as an officer, director or staff member of the Friends of Ste. Genevieve Scouting or as described below, am not now nor at any time during the past year have been:

- 1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with the Friends of Ste. Genevieve Scouting which has resulted or could result in personal benefit to me.
- 2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the Friends of Ste. Genevieve Scouting.

Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with the Friends of Ste. Genevieve Scouting:

Signature: _____ Date _____

Printed name: _____